

**City of Highland Park
Public Act 097-0609
Compliance Report**

Name	Position ⁴	Annual Salary ¹	Merit	Car Allowance	Insurance ²	Longevity	Deferred Compensation Addition	Other Compensation ³	Total Compensation	Vacation Hours	Sick Hours
BOYKO, ROMAN	ACCOUNTING SUPERVISOR	\$74,459.89	\$744.60	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$91,204.48	80	96
DIXON, LINDA	ADMINISTRATIVE CLERK	\$58,762.38	\$576.10	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$76,138.48	160	96
HERNANDEZ, MERIYEN	ADMINISTRATIVE FINANCE CLERK	\$41,180.26	\$411.80	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$57,592.06	80	96
GEORGE, NANCY	ADMINISTRATIVE FINANCE CLERK	\$42,377.60	\$423.78	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$58,801.38	80	96
BERLANGA, BLANCA	ADMINISTRATIVE FINANCE CLERK	\$46,044.54	\$460.45	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$62,504.99	80	96
JACKSON, SHERRY	ADMINISTRATIVE FINANCE CLERK	\$46,675.20	\$466.75	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$63,141.95	120	96
MILLER, BENJAMIN	ASSISTANT CITY FORESTER	\$51,000.08	\$510.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$67,510.08	120	96
RAMSEY, LINDA	ASSISTANT SUPERINTENDANT OF OP	\$81,436.89	\$814.37	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$98,251.26	80	96
CARDIFF, ANNETTE	ASSISTANT TO DIRECTOR OF PUBLI	\$98,636.63	\$994.37	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$116,431.00	120	96
BRUNETTI, KAREN	ASSISTANT TO THE CITY MANAGER	\$74,285.76	\$742.86	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$91,028.62	80	96
LEONARD, SCOTT	AUTO MECHANIC	\$63,061.45	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$79,061.45	80	96
LUTGEN, JR., ROBERT	AUTO MECHANIC	\$65,138.01	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$81,138.01	80	96
MCCARTHY, AARON	AUTO MECHANIC	\$65,138.01	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$81,138.01	80	96
SCHWALBACH, JOSEPH	AUTO MECHANIC	\$75,705.31	\$0.00	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$0.00	\$93,305.31	200	96
BRUNO, MICHAEL	AUTO MECHANIC	\$75,705.31	\$0.00	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$1,688.16	\$94,393.47	160	96
TILTON, JOHN	BUILDING DIVISION MANAGER	\$106,669.54	\$1,066.70	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$123,736.24	120	96
LICARI, NICHOLAS	BUILDING/HOUSING INSPECTOR	\$66,406.08	\$664.06	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$83,070.14	120	96
MATHIESEN, STEPHAN	BUILDING/HOUSING INSPECTOR	\$79,970.53	\$784.02	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$3,195.76	\$101,550.31	200	96
POST, ERWIN	BUS DRIVER	\$55,907.77	\$559.08	\$0.00	\$16,000.00	\$0.00	\$0.00	\$1,125.44	\$73,592.28	80	96
HERSCH, CAROLYN	BUSINESS DEVELOPMENT COORDINATOR	\$66,773.41	\$667.73	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$83,441.14	120	96
SHAFER, PAUL	CHIEF OF POLICE	\$160,214.43	\$1,610.14	\$0.00	\$16,000.00	\$800.00	\$0.00	\$1,688.16	\$180,312.73	160	96
GOMEZ, EMMANUEL	CITY ENGINEER	\$115,260.00	\$1,152.60	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$132,412.60	80	96
O'NEILL, JOE	CITY FORESTER	\$93,722.66	\$945.23	\$0.00	\$16,000.00	\$800.00	\$0.00	\$1,688.16	\$113,156.05	160	96
NEUKIRCH, GHIDA	CITY MANAGER	\$191,475.00	\$0.00	\$4,106.00	\$16,000.00	\$0.00	\$3,500.00	\$1,688.16	\$216,769.16	160	96
PASQUESI, GRAZIANO	CIVIL ENGINEER	\$98,636.63	\$1,002.37	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$0.00	\$117,239.00	200	96
JOVES, EDGAR	CIVIL ENGINEER	\$98,636.63	\$996.37	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$116,633.00	160	96
ERJAVAC, RYAN	COMMUNITY SERVICE OFFICER	\$52,940.52	\$529.41	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$69,469.93	80	96
LICHTWALT, MICHAEL	COMMUNITY SERVICE OFFICER	\$64,991.61	\$637.17	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$0.00	\$83,228.78	200	96
KEIL JR., JOHN	COMMUNITY SERVICE OFFICER	\$65,313.35	\$640.33	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$82,953.68	160	96
MORRIS, JAY	COMMUNITY SERVICE OFFICER	\$65,956.83	\$646.64	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$83,403.47	160	96
BUSH, LORRAINE	CONTRACT SPECIALIST	\$72,449.25	\$710.29	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$0.00	\$90,759.53	200	96
SABO, ROBERT	DEPUTY CITY CLERK	\$69,360.00	\$693.60	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$86,053.60	80	96
ESPIRITU, JR., RODOLFO	DEPUTY CITY MANAGER	\$141,156.22	\$1,411.56	\$4,106.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$162,673.78	160	96
ROBINSON, ERIKA	DEPUTY FINANCE DIRECTOR	\$96,237.47	\$962.37	\$0.00	\$16,000.00	\$0.00	\$0.00	\$1,406.80	\$114,606.64	80	96
AMIDEI, LAWRENCE	DEPUTY FIRE CHIEF	\$127,028.22	\$1,284.28	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$0.00	\$145,712.50	200	96
WILINSKI, TIMOTHY	DEPUTY POLICE CHIEF	\$127,638.29	\$1,288.38	\$0.00	\$16,000.00	\$1,200.00	\$0.00	\$0.00	\$146,126.67	176	96
BANNON, RONALD	DEPUTY PUBLIC WORKS DIRECTOR	\$108,318.34	\$1,083.18	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$125,401.52	80	96
LOGAN, JULIE	DIR OF FINANCE	\$154,252.37	\$1,542.52	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$171,794.89	160	96
FONTANE, JOEL	DIRECTOR OF COMMUNITY DEV.	\$136,996.98	\$1,369.97	\$0.00	\$16,000.00	\$0.00	\$0.00	\$1,406.80	\$155,773.75	120	96
KANAPAREDDY, RAMESH	DIRECTOR OF PUBLIC WORKS/CITY	\$145,085.63	\$1,450.86	\$4,106.00	\$16,000.00	\$0.00	\$0.00	\$1,688.16	\$168,330.64	120	96
JAUCH, JEFFERY	ELECTRICAL INSPECTOR	\$79,970.53	\$784.02	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$97,554.55	160	96
PEACHER, JIMMIE	ENGINEERING TECHNICIAN	\$61,200.00	\$612.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$77,812.00	80	96
HALL, WILLIAM	ENGINEERING TECHNICIAN	\$82,558.67	\$809.40	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$1,406.80	\$102,374.87	200	96
SOLESKY, MICHAEL	EVIDENCE CUSTODIAN	\$57,552.72	\$575.53	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$74,128.24	120	96
POST, PATRICIA	EXECUTIVE ASSISTANT	\$72,449.25	\$710.29	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$1,688.16	\$92,247.69	200	96
DELANEY, LEIGH	EXECUTIVE ASSISTANT	\$72,449.25	\$710.29	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$1,688.16	\$91,847.69	160	96
HARRISON, MARSHA	EXECUTIVE ASSISTANT	\$72,449.25	\$710.29	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$90,159.53	160	96
JAROSZ, THERESA	EXECUTIVE ASSISTANT	\$72,449.25	\$710.29	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$1,688.16	\$91,847.69	160	96
CAMACHO, RUBY	EXECUTIVE ASSISTANT	\$72,449.25	\$736.49	\$0.00	\$16,000.00	\$1,200.00	\$0.00	\$0.00	\$90,385.74	168	96
DOTSON, JENNIFER	EXECUTIVE ASSISTANT	\$72,806.08	\$713.79	\$0.00	\$16,000.00	\$0.00	\$0.00	\$1,688.16	\$91,208.02	120	96

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GONZALEZ III, GUADALUPE	FACILITIES SUPERVISOR	\$79,786.59	\$805.87	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$97,392.46	160	96
HITCHMOUGH, JEREMY	FACILITIES TECHNICIAN	\$49,980.02	\$499.80	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$66,479.82	80	96
FERRARI, ANTHONY	FACILITIES TECHNICIAN	\$57,324.52	\$573.25	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$73,897.76	80	96
PEASE, DANIEL	FIRE CHIEF	\$141,780.00	\$1,431.80	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$9,188.16	\$169,799.96	200	96
KEPHART III, WILBUR	FIRE DEPARTMENT BATTALION C	\$117,809.47	\$1,192.09	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$0.00	\$136,401.56	300	144
PEASE, TIMOTHY	FIRE DEPARTMENT BATTALION C	\$120,165.66	\$1,215.66	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$5,791.87	\$144,573.18	300	144
OLSON, STANLEY	FIRE DEPARTMENT BATTALION C	\$120,165.66	\$1,215.66	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$1,125.60	\$139,906.91	300	144
ROCHE, MICHAEL	FIRE FIGHTER EMT I	\$87,512.32	\$0.00	\$0.00	\$16,000.00	\$7,721.69	\$0.00	\$0.00	\$111,234.01	300	144
GOSS, PETER	FIRE FIGHTER EMT II	\$73,549.92	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$89,549.92	120	144
LAVAZZA, KEVIN	FIRE FIGHTER EMT II	\$74,717.34	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$281.40	\$90,998.74	120	144
RICHARDS, THOMAS	FIRE FIGHTER EMT II	\$74,717.34	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$90,717.34	120	144
BEST, KEVIN	FIRE FIGHTER EMT II	\$76,636.75	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$92,636.75	120	144
TAMELING, PETER	FIRE FIGHTER EMT II	\$76,790.13	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$92,790.13	120	144
URBAN, STEVEN	FIRE FIGHTER EMT II	\$87,787.52	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$562.80	\$104,350.32	168	144
GRASSO, MATTHEW	FIRE FIGHTER EMT II	\$87,787.52	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$103,787.52	168	144
MCDONALD, BRIAN	FIRE FIGHTER EMT II	\$88,498.46	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$562.80	\$105,061.26	168	144
GOTTSCHALK, CHRISTOPHER	FIRE FIGHTER EMT II	\$88,498.46	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$104,498.46	168	144
KOUKIOS, WILLIAM	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$4,512.41	\$0.00	\$0.00	\$112,565.56	288	144
PRAGER, CHRISTOPHER	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$3,609.92	\$0.00	\$0.00	\$111,663.07	276	144
MOCOJNI, ERIK	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	240	144
KUBICKI, EDWARD	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$4,512.41	\$0.00	\$0.00	\$112,565.56	300	144
STEJSKAL, RUSSELL	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$3,609.92	\$0.00	\$0.00	\$111,663.07	240	144
FABBRI, BRIAN	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$3,609.92	\$0.00	\$0.00	\$111,663.07	240	144
MARUSICH, JEFFREY	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,707.44	\$0.00	\$0.00	\$110,760.59	240	144
HUGHES, RYAN	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,707.44	\$0.00	\$0.00	\$110,760.59	240	144
WILKINS, JUSTIS	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,707.44	\$0.00	\$0.00	\$110,760.59	240	144
STANLEY, MATTHEW	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,707.44	\$0.00	\$0.00	\$110,760.59	240	144
SCHRAGE, JOSEPH	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	240	144
GRZYBEK, PAUL	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	240	144
MASLON, KEVIN	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	240	144
KNOLL, KEVIN	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	240	144
CARUSO, PETER	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	240	144
SALAZAR, ELOY	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	168	144
BRENS, JOHN	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	168	144
DISALVO, RICHARD	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	168	144
SEIBEL, ANDREW	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$2,256.20	\$0.00	\$0.00	\$110,309.35	168	144
SCHMIDT, MICHAEL	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$108,053.15	168	144
FORTE, ERIC	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$108,053.15	168	144
ABBOTT, NATHAN	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$108,053.15	168	144
VAN BLACK, GRIFFIN	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$108,053.15	168	144
LOPEZ, ALBERT	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$108,053.15	168	144
SHIMANSKI, MICHAEL	FIRE FIGHTER EMT II	\$92,053.15	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$108,053.15	168	144
GILBERT, MICHAEL	FIRE INSPECTOR	\$62,506.62	\$625.07	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$79,131.68	80	96
ORTH, CHARLES	FIRE INSPECTOR	\$65,470.77	\$654.71	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$82,125.47	120	96
FONTANINI, CESARE	FIRE LIEUTENANT EMT II	\$103,538.89	\$0.00	\$0.00	\$16,000.00	\$3,824.70	\$0.00	\$0.00	\$123,363.59	240	144
NARDOMARINO, FRANK	FIRE LIEUTENANT EMT II	\$105,205.23	\$0.00	\$0.00	\$16,000.00	\$3,008.50	\$0.00	\$0.00	\$124,213.73	240	144
HORNE, STEPHEN	FIRE LIEUTENANT EMT II	\$107,288.16	\$0.00	\$0.00	\$16,000.00	\$5,259.22	\$0.00	\$0.00	\$128,547.38	300	144
OLZEWSKI, KENNETH	FIRE LIEUTENANT EMT II	\$107,288.16	\$0.00	\$0.00	\$16,000.00	\$5,259.22	\$0.00	\$0.00	\$128,547.38	300	144
ZERFASS, DANIEL	FIRE LIEUTENANT EMT II	\$107,288.16	\$0.00	\$0.00	\$16,000.00	\$5,259.22	\$0.00	\$0.00	\$128,547.38	300	144
JACQUETTE, JOHN	FIRE LIEUTENANT EMT II	\$107,288.16	\$0.00	\$0.00	\$16,000.00	\$5,259.22	\$0.00	\$0.00	\$128,547.38	300	144

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LINDGREN, DANIEL	FIRE LIEUTENANT EMT II	\$107,288.16	\$0.00	\$0.00	\$16,000.00	\$5,259.22	\$0.00	\$0.00	\$128,547.38	288	144
BRENNAN, WILLIAM	FIRE LIEUTENANT EMT II	\$107,288.16	\$0.00	\$0.00	\$16,000.00	\$3,155.53	\$0.00	\$0.00	\$126,443.69	240	144
FOLEY, RICHARD	FIRE LIEUTENANT EMT II	\$107,288.16	\$0.00	\$0.00	\$16,000.00	\$5,259.22	\$0.00	\$0.00	\$128,547.38	288	144
BAUER, WAYNE	FOREMAN	\$73,815.98	\$748.16	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$91,564.14	160	96
DAY, NICHOLAS	FOREMAN	\$73,815.98	\$738.16	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$90,554.14	120	96
SPENCER, TIM	FOREMAN	\$79,560.00	\$803.60	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$97,163.60	120	96
CHANGELON, JR., THOMAS	FOREMAN	\$81,781.25	\$825.81	\$0.00	\$16,000.00	\$800.00	\$0.00	\$703.40	\$100,110.46	120	96
JOHNSON, CAITLIN	HUMAN RESOURCES ASSISTANT	\$46,675.20	\$466.75	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$63,141.95	80	96
TAUB, EMILY	HUMAN RESOURCES MANAGER	\$97,515.60	\$975.16	\$0.00	\$16,000.00	\$0.00	\$0.00	\$844.08	\$115,334.84	120	96
LUSTIG, CAROL	LEAD ADMINISTRATIVE CLERK	\$62,220.00	\$622.20	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$78,842.20	120	96
WILLING, WALTER	LEAD WATER PLANT OPERATOR	\$89,337.26	\$875.86	\$0.00	\$16,000.00	\$1,200.00	\$0.00	\$0.00	\$107,413.11	184	96
HUNTER, JEFFREY	MAINTENANCE AIDE	\$47,967.45	\$0.00	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$1,688.16	\$67,055.61	200	96
WALTERS, MICHAEL	MAINTENANCE WORKER	\$52,443.15	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$68,443.15	80	96
HEAVRIN, SCOTT	MAINTENANCE WORKER	\$53,296.25	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$69,296.25	80	96
WYATT, JOSEPH	MAINTENANCE WORKER	\$53,959.46	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$69,959.46	80	96
PAINTER, WILLIAM	MAINTENANCE WORKER	\$54,401.60	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$70,401.60	80	96
STUCKRATH, ADAM	MAINTENANCE WORKER	\$57,121.15	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$73,121.15	80	96
TROTOCHAUD, MICHAEL	MAINTENANCE WORKER	\$59,002.01	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$75,002.01	80	96
DEAN, DOUGLAS	MAINTENANCE WORKER	\$59,002.01	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$75,002.01	80	96
ORTIZ JR., OCTAVIO	MAINTENANCE WORKER	\$63,488.79	\$0.00	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$80,288.79	120	96
SERVIN, DAVID	MAINTENANCE WORKER	\$66,125.89	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$82,125.89	80	96
PROSSER, MICHAEL	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$1,657.98	\$86,996.90	200	96
FRISCHMANN, KEITH	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$1,406.80	\$86,745.72	200	96
ENRIGHT, CASEY	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$0.00	\$85,138.92	200	96
TROGI, ERNEST	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$0.00	\$85,138.92	200	96
TECHMANSKI, LEONARD	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$0.00	\$85,138.92	200	96
FRIEDL, JAMES	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,200.00	\$0.00	\$0.00	\$84,938.92	168	96
MITCHELL, ERROL	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$84,738.92	160	96
HUGHES, MICHAEL	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$84,738.92	160	96
VEGA, EDUARDO	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$84,738.92	160	96
AMIDEI, STEPHEN	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$84,738.92	160	96
FLORES, HERACLIO	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$84,738.92	160	96
SWANSON, MICHAEL	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$84,538.92	160	96
VAZQUEZ, MARIO	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$800.00	\$0.00	\$1,688.16	\$86,227.08	160	96
BARIGAZZI, MASSIMO	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$800.00	\$0.00	\$562.72	\$85,101.64	160	96
LAKES, AZEL	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$83,738.92	120	96
ABBOTT, ADRIAN	MAINTENANCE WORKER	\$67,738.92	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$83,738.92	120	96
O'CONNELL, JON	MANAGER OF INFORMATION SYSTEMS	\$116,654.69	\$1,182.55	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$1,125.44	\$136,562.68	200	96
MUSSELMAN, JEFFREY	NETWORK/SYSTEMS ENGINEER	\$89,785.69	\$880.25	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$107,665.94	160	96
VARGAS HERRERA, LISA	PACE BUS DRIVER	\$56,181.82	\$569.82	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$73,551.64	160	96
CAMPBELL, JON	PACE BUS DRIVER	\$56,455.88	\$578.56	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$0.00	\$74,434.44	200	96
STAPLETON, JOSEPH	PLAN EXAMINER - INSPECTOR	\$56,604.29	\$566.04	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$73,170.33	120	96
MISHIMA, AKIHIRO	PLAN EXAMINER/INSPECTOR	\$73,449.79	\$734.50	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$90,184.29	120	96
GREGORSKI, ARNELL	PLAN EXAMINER/INSPECTOR	\$84,017.91	\$823.70	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$0.00	\$102,241.61	200	96
SAPLALA, CARLOS	PLAN EXAMINER/INSPECTOR	\$84,017.91	\$823.70	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$101,641.61	160	96
JAHAN, NUSRAT	PLANNER	\$50,382.51	\$503.83	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$66,886.33	80	96
OLSON, ERIC	PLANNER	\$50,515.87	\$505.16	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$67,021.03	80	96
CROSS, ANDREW	PLANNER II	\$72,219.17	\$722.19	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$88,941.36	120	96
(1) POLICE COMMANDER	POLICE COMMANDER	\$117,300.00	\$1,183.00	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$1,125.44	\$136,608.44	160	96
(1) POLICE COMMANDER	POLICE COMMANDER	\$120,165.88	\$1,217.66	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$1,688.16	\$140,671.70	200	96

**City of Highland Park
Public Act 097-0609
Compliance Report**

Name	Position ⁴	Annual Salary ¹	Merit	Car Allowance	Insurance ²	Longevity	Deferred Compensation Addition	Other Compensation ³	Total Compensation	Vacation Hours	Sick Hours
(1) POLICE OFFICER	POLICE OFFICER	\$68,020.45	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$84,020.45	80	96
(2) POLICE OFFICERS	POLICE OFFICER	\$68,563.41	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$169,126.82	80	96
(1) POLICE OFFICER	POLICE OFFICER	\$70,192.30	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$86,192.30	80	96
(1) POLICE OFFICER	POLICE OFFICER	\$71,861.72	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$87,861.72	80	96
(2) POLICE OFFICERS	POLICE OFFICER	\$72,716.70	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$1,969.52	\$179,402.92	80	96
(1) POLICE OFFICER	POLICE OFFICER	\$74,731.74	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$422.04	\$91,153.78	80	96
(3) POLICE OFFICERS	POLICE OFFICER	\$75,341.90	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$1,125.44	\$275,151.14	80	96
(1) POLICE OFFICER	POLICE OFFICER	\$78,413.01	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$94,413.01	80	96
(1) POLICE OFFICER	POLICE OFFICER	\$80,039.95	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$96,039.95	120	96
(1) POLICE OFFICER	POLICE OFFICER	\$81,666.89	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$97,666.89	120	96
(1) POLICE OFFICER	POLICE OFFICER	\$82,333.93	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$98,333.93	120	96
(2) POLICE OFFICERS	POLICE OFFICER	\$83,017.23	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$844.08	\$198,878.54	120	96
(27) POLICE OFFICERS	POLICE OFFICER	\$90,397.00	\$0.00	\$0.00	\$16,000.00	\$65,138.92	\$0.00	\$8,018.76	\$2,945,876.68	120 - 200	96
CARTIER, JANE	POLICE RECORDS CLERK	\$58,762.38	\$576.10	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$1,406.80	\$77,745.28	160	96
NEIDENBACH, DOMINIQUE	POLICE RECORDS CLERK	\$46,044.54	\$460.45	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$62,504.99	80	96
(1) POLICE SERGEANT	POLICE SERGEANT	\$98,667.25	\$0.00	\$0.00	\$16,000.00	\$2,987.75	\$0.00	\$1,125.44	\$118,780.44	160	96
(1) POLICE SERGEANT	POLICE SERGEANT	\$103,575.92	\$0.00	\$0.00	\$16,000.00	\$2,466.68	\$0.00	\$844.08	\$122,886.68	160	96
(7) POLICE SERGEANTS	POLICE SERGEANT	\$105,672.58	\$0.00	\$0.00	\$16,000.00	\$28,366.85	\$0.00	\$3,657.68	\$883,732.59	160 - 200	96
WALUSIAK, MICHAEL	PUBLIC SAFETY MECHANIC	\$84,631.77	\$858.32	\$0.00	\$16,000.00	\$1,200.00	\$0.00	\$1,688.16	\$104,378.25	160	96
DAYBOLL, DEBBIE	RECORDS SUPERVISOR	\$72,751.49	\$739.51	\$0.00	\$16,000.00	\$1,200.00	\$0.00	\$844.08	\$91,535.09	168	96
REDFIELD, ALISON	SECRETARY	\$43,850.86	\$438.51	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$60,289.37	80	96
NIEMAN, JAN	SECRETARY	\$48,195.79	\$481.96	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$64,677.75	80	96
MOSKY, SUSAN	SECRETARY	\$57,619.89	\$564.90	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$1,688.16	\$77,272.95	200	96
ENNESSY, CLAUDIA	SECRETARY	\$58,762.38	\$576.10	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$1,688.16	\$78,026.64	160	96
GLASCO, CLAUDIA	SECRETARY	\$58,762.38	\$597.62	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$76,360.00	160	96
FORREST, DOROTHY	SENIOR ADMIN FINANCE CLERK	\$65,081.26	\$638.05	\$0.00	\$16,000.00	\$800.00	\$0.00	\$0.00	\$82,519.32	160	96
SMITH, LEE	SENIOR PLANNER	\$93,886.10	\$920.45	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$111,806.56	160	96
AIELLO, JENNIFER	SOCIAL SERVICES COORDINATOR	\$53,332.35	\$533.32	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$69,865.68	80	96
JENSEN, DONALD	SUPT. WATER PLANT	\$111,851.92	\$1,096.59	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$1,688.16	\$132,236.67	200	96
ARMAN, BABROK	SYSTEMS ANALYST	\$89,785.69	\$880.25	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$107,665.94	160	96
OVERHOLSER, LEE	TRANSIT COORDINATOR	\$68,065.92	\$680.66	\$0.00	\$16,000.00	\$0.00	\$0.00	\$914.42	\$85,661.00	80	96
EVANGELISTA, MARIANNE	WATER PLANT CHEMIST	\$71,375.87	\$699.76	\$0.00	\$16,000.00	\$0.00	\$0.00	\$281.36	\$88,357.00	120	96
ARMITAGE, LUCAS	WATER PLANT MECHANIC	\$67,591.30	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$83,591.30	80	96
YOUNG, GALE	WATER PLANT OPERATOR	\$63,090.52	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$79,090.52	80	96
CIZEK, CHRISTOPHER	WATER PLANT OPERATOR	\$63,090.52	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$0.00	\$79,090.52	80	96
SMITH, CORY	WATER PLANT OPERATOR	\$78,556.71	\$0.00	\$0.00	\$16,000.00	\$0.00	\$0.00	\$1,688.16	\$96,244.87	120	96
PESKATOR, HENRY	WATER PLANT OPERATOR	\$78,556.71	\$0.00	\$0.00	\$16,000.00	\$1,600.00	\$0.00	\$4,720.44	\$100,877.15	200	96
CHANG, GING	WATER PLANT OPERATOR	\$78,556.71	\$0.00	\$0.00	\$16,000.00	\$1,400.00	\$0.00	\$5,460.39	\$101,417.10	200	96
LEFFERT, FREDERICK	WATER PLANT OPERATOR	\$78,556.71	\$0.00	\$0.00	\$16,000.00	\$1,200.00	\$0.00	\$1,688.16	\$97,444.87	168	96
ZEGAN, PAUL	WATER PLANT OPERATOR	\$78,556.71	\$0.00	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$844.08	\$96,400.79	160	96
FREY, LAURAKATHLEEN	YOUTH/SENIOR SERVICES PROGRAM	\$64,825.49	\$635.54	\$0.00	\$16,000.00	\$1,000.00	\$0.00	\$0.00	\$82,461.03	160	96

Notes / Disclaimers:

1. Annual salary is calculated using the current compensation plan. This amount does not include over-time pay earned. Not all employees listed are eligible to earn overtime pay. For police officers and sergeants, this amount is the annual salary per officer in that row.
2. Insurance is the City's budgeted cost for all full-time employees for insurance benefits. For police officers and sergeants, this amount is the annual insurance budgeted per officer in that row.
3. Other compensation is for the annual Sick Incentive Program, if applicable. For police officers and sergeants, the amount in this field includes the total budgeted for the number of individuals in that row.
4. Police officer and sergeant positions are grouped by annual base salary and insurance costs. Each individual in the respective group is budgeted for that salary and insurance amount. All other compensation benefits are the total amount budgeted for the total individuals at that rate. Vacation and sick hours are per person.