

COMMISSION: Human Relations Commission



CY2015 COMMISSION WORKPLAN SUBMITTAL

Jurisdiction and Purpose:

In addition to any other matters that may be referred by the City Council to it for study and recommendation, the primary purposes of the Human Relations Commission are to implement and effectuate the policies, regulations and directives of the City Council as follows: the promotion of the American ideal of equality and justice; the furthering understanding between people; the encouragement and facilitation of wise adjustment to social problems and opportunities; the study of the nature and causes of prejudices and the making of recommendations for improvements; the provision for mediation through conferences and conciliation. The Commission will also hear civilian initiated complaints concerning racial or ethnic discriminatory practices by an official or employee of the City, and to make a report of its findings and recommendations to the Public Safety Committee of the City Council. The Commission may also conduct a voluntary mediation program to allow City residents to peacefully attempt to resolve disputes or conflicts with each other without resorting to litigation or other adversarial actions.

<u>CY2015 Objectives</u>	<u>Associated Funding Request</u>
Purchase of Services Grants - Review applications for purchase of services grants from local human service agencies and recommend funding allocations to City Council.	\$25,000
Character Education - Including the Humanitarian and Pillar Award Reception. Through a nomination process, the Character Counts Pillar recipients are selected by a steering committee that includes a representative from the Human Relations Commission a reception and award ceremony is held on an annual basis to honor the recipients; the Commission will also raise awareness about the Character Counts program by focusing on tolerance, courtesy and respect toward others.	\$3,000
Outreach programming to include Martin Luther King Day of Service	\$2,000
	\$30,000

<u>Commission Operating Expense Requests</u>	<u>Amount</u>
	0

CY2015 TOTAL REQUEST: 0\$0
CY2014 BUDGET: \$30,000

CY2014 Workplan Objectives

Status

Purchase of Services Grants - Review applications for purchase of services grants from local human service agencies and recommend funding allocations to City Council.	Hearings scheduled for September 18.
Character Education - Including the Humanitarian and Pillar Award Reception. Through a nomination process, the Character Counts Pillar recipients are selected by a steering committee that includes a representative from the Human Relations Commission' a reception and award ceremony is held on an annual basis to honor the recipients; the Commission will also raise awareness about the Character Counts program by focusing on tolerance, courtesy and respect toward others.	Completed
Planned and implented a "Day of Service" honoring Dr. Martin Luther King that was attended by over 1400 participants, most of whom were families.	Completed

CY2014 Additional Accomplishments

Continued oversight of Human Services Task Force
Continued with Commissioners serving as liaisons to Purchase of Service grant recipients to review use of grant money and determine if further needs existed.

I certify that the Commission approved this workplan request by a vote of _____ on the date of 31 July 31, 2014 for CY2015:

Commission Chair

Signature: _____

Date: July 31, 2014